

Our Savior's Lutheran Church
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Annual Reports
For 2016

Our Savior's Annual Meeting
February 12th 2017

Our Savior's Lutheran Church
Annual Meeting
AGENDA

February 12th, 2017 at 10:00a.m.
or immediately following 9:00 service

Call the meeting to order	Tom Holdorf
Opening Prayer	Pastor Ladnier
Minutes of the 2016 Meeting	Tom Holdorf
Report from Pastor	Pastor Ladnier
Report from Treasurer	Debbie Pittman
Report from the Audit Committee	
Proposed Budget for 2017	
Endowment Committee Report & Dispersal of Funds	
Dispersal of Fairstand and Lutefisk Supper Funds	
Nominating Committee Report	
Election of Officers and Committee Members	
Old Business	
New Business	
Approve Constitution Changes	
Adjourn	
Cemetery Association Meeting is immediately following.	

**Our Savior's
Annual Meeting
February 14, 2016**

The meeting was called to order by President Tom Holdorf at 9:56am. Pastor led us in prayer.

The **Secretary's report** was read. Motion to accept as submitted by Jim Chisholm, second by Mary Halls. Motion approved.

Pastor's report: attached. Pastor Lucas will have a main focus on adult education in 2016.

The Treasurer's report: please see attached.

There is \$27.36 in the general account. \$85,903.08 in the designated account. \$96,415.49 in the money market account. Total giving in 2015 was \$152,245.28. Expenses were \$157,260.12. Motion to approve by Rhoda Foley second by Bruce Place. Motion approved.

Audit Committee: Randy Winger presented. All books were found accurate.

Proposed budget for 2016 was presented. Process in getting a new insurance quote which will reduce our insurance premium next year. Next year total expenses are 162,178.13. Need to consider this when making offerings. The cost of the elevator is in the designated account. Not in the general account. Will need to add operating costs for 2017 to include telephone, electricity, inspection, and maintenance agreement. Last week in February is when elevator is expected to be complete. State inspections held up process.

Fuel bill 2 years ago caused our bill to increase. Council has been proactive in pre-purchasing fuel when prices are low to save money. We still owe ourselves around \$8,500 in what we borrowed to cover those expenses 2 years ago. We have paid off a good portion.

Benevolence we budget \$5,500. Our congregation has rarely paid this to the Synod as we are behind in our bills. Budgeted what we felt we could manage, but with our size should be giving more. Motion to approve made by Jim Chisholm , second by Barry Johnson . Motion passed.

Endowment Committee report and dispersal of funds. Kelly Parmeter presented. A total of \$2,050.00 in money for distribution. Motion to approve report made by Mary Halls, second by Rhoda Foley. Motion passed.

Lutfisk and Fair Stand dispersal. A total of \$19,495.12 is to be distributed. Recommendation of council for dispersal of these funds was reviewed. Claire asked to designate Luther Point OMDT to the stone work on the outside of the Shalom shelter. Motion by Jim Chisholm to approve dispersal was made and seconded by Audrey Severson. Motion passed.

Nominating Committee: Ann Young presented nominees. Motion to cast a unanimous ballot and approve nominating committee report made by Larry Peterson, second by Deb Pittman. Motion passed.

Old Business: Housing for Pastor salary comes out of sale of parsonage. Reducing amount which comes out of this account to help keep this account active. Currently taking \$450 per month, residual comes from the general account. Solar panels- no report is available to see what we are saving with these. Jim C working on finding how to obtain information.

New Business: Missionary- ending mission in process of finding a new one with the understanding we desire more contact with this person.

Building and grounds committee is responsible for upkeep and support of the building. No big funded projects in foreseeable future.

Motion to adjourn meeting was made by Larry Peterson, seconded by Jim Chisholm, motion passed.

Meeting Adjourned at 10:37 am.

Respectfully submitted by: Stacy Hansen

Pastor's Annual Report for 2016

Dear brothers and sisters in Christ,

Thank you all for another year of wonderful ministry here at Our Savior's. I continue to feel the warmth of God's love in the work we do here together, and am inspired by your continued dedication to sharing the gospel in this place. I hope y'all have seen signs of the kingdom in the ministry here over the past year as much as I have.

Particularly our work together has continued to uphold some really great ministries. I think immediately of the old standbys of the Lutefisk supper and the fair stand, but also our dedication to outreach in the backpack program, the gift box program, and sending care packages to our college students. The simple act of inviting our neighbor to worship or welcoming someone who is new to the community flows from our dedication to share God's love.

In addition to our continuing ministries, I was glad to see some new ones (or old ones that came back) this year. We have started an Adult Forum that gathers to learn about how our faith lives help us see the world. We have also brought back the choir, raising anthems to God every month. And thanks to the dedication and enthusiasm all y'all, we had an incredibly successful God's Work Our Hands Sunday where we helped in several different places in the community. I have been excited by these ministries and I look forward to how they will continue to thrive and grow in the coming year.

Looking forward to what we as a congregation will do this year, I hope you will vision with me about where God is calling us to make the kingdom known. My focus will be in three areas specifically.

First, I intend to strengthen our Adult Forum by providing a solid, regular shape for our meetings and a definite list of topics we can discuss in the coming year. Our faith is never completed until the day Christ returns, and until that time it is good and right for us to study the faith and how it teaches us to see the world. I would love to have any of y'all who would like to attend join us!

Second, worship is the work of all the people, and I would like to continue expanding opportunities for y'all to participate in the leadership of worship. My hope is that y'all will help me in shaping a weekly lay minister role in worship, giving us a visible, weekly reminder that we are a priesthood of all believers, and not just the ordained kind.

And third, my hope is that we will partner more often with the other churches in our area for the public work of the gospel. Whether that is in ecumenical worship services like the community Thanksgiving service or Good Friday service; or it takes shape as a faith community-led service project similar to God's Work Our Hands. God's people may gather in different ways, but our work is aimed at one goal. My hope is that we will grow in our partnership with other churches to that end.

It has been an incredible year growing together with y'all, and I look forward with joy and anticipation to the coming year and all that it holds. Thank you all for your leadership and your dedication to the calling to share God's love in this place, and thank you for continuing to love and support me as I love and support y'all. May God be with us all this year as we make the kingdom known!

In Christ,

Pastor Lucas

Baptized in 2016

Dottie Sue Beissler
Mason Michael Cull
Tori Reid Cull
Avery Kay Kirchner
Chase Nathaniel Forster
Taylor Sue Young
Jacy Kay Stockwell

Confirmed in 2016

Shalea Raquel Frandsen
Claire Marie Straub
Iain Burke Gilby
Avery Paul Girdeen
Alex Donald Matzek

Deaths in 2016

Ester M. Lundgaard
Martha E. Rasmussen
Elaine B. Freise
Bret W. Robole/not a member
Ralph Nelson
Irene "Shirley" Haugrose/not a member
Adeline M. Palmquist
Deloris E. Goodwin
Lou Ann (Davidson) Koch

Marriages

Scott & Becky Mathiesen
Dane & Tiffany Wesser (not at church)

New Members in 2016

Members Transferred Out in 2016

Jane Leonard

Average Worship Attendance –

Sunday's 98%

Our Savior's Lutheran Church Budget 2016

		Monthly December	Year to Date 2016	Budget 2016	Total Expenses 2015
Missions					
Benevolence		\$900.00	\$1,557.00	\$5,500.00	\$930.00
Lutheran in Every Home/P of Prayer			\$767.05	\$350.00	\$383.50
Lutheran Point Bible Camp			\$1,250.00	\$1,250.00	\$1,250.00
Total Missions		\$900.00	\$3,574.05	\$7,100.00	\$2,563.50
Personnel					
Pastor					
Pastor's Salary		\$3,224.17	\$37,848.85	\$37,848.85	\$32,470.00
Social Security		320.67	\$3,764.04	\$3,764.04	\$2,840.03
Insurance / Pension		1,016.89	\$10,943.16	\$12,249.48	\$16,401.36
Mileage Expense			\$227.88	\$1,500.00	\$1,207.98
Housing Allowance		517.25	\$5,854.44	\$5,954.44	\$4,155.85
Total - Pastor		\$5,078.98	\$58,638.37	\$61,316.81	\$57,075.22
Other Personnel					
Custodian	650.30	650.30	\$7,803.60	\$7,803.60	\$7,803.60
Office Administration	12.66	873.54	\$10,729.35	\$12,000.00	\$11,000.04
Organist	71.10	355.50	\$4,123.80	\$4,500.00	\$4,337.10
Treasurer	378.00	376.00	\$4,512.00	\$4,512.00	\$4,512.00
Youth Director	731.07 / 1,462.14	\$1,456.02	\$17,545.72	\$17,545.72	\$17,545.72
Visiting Pastors	150 + Mileage		\$665.00	\$600.00	\$3,001.75
Preplacement Organist	65.00		\$65.00	\$200.00	\$130.00
Church Cleaning		600.00	\$600.00	\$600.00	\$600.00
Social Security		532.64	\$3,968.70	\$3,750.00	\$2,929.86
Employee Mileage			\$230.35	\$250.00	\$670.65
Total - Other		\$4,844.00	\$50,243.52	\$51,761.32	\$52,530.72
Total Total Personnel		\$9,922.98	\$108,881.89	\$113,078.13	\$109,605.94
Other Ministry					
Buildings & Grounds					
Church Repairs & Improvements			\$862.43	\$1,500.00	\$769.25
Insurance			\$7,710.50	\$7,000.00	\$7,131.67
Fuel		(308.11)	-\$308.11	\$3,500.00	\$2,100.33
Electricity		451.95	\$3,027.49	\$3,250.00	\$3,114.71
Garbage		54.25	\$668.00	\$650.00	\$605.75
Snow Removal	25.00		\$150.00	\$500.00	\$0.00
Building Supplies		88.56	\$2,232.66	\$1,200.00	\$1,004.29
Total Buildings & Grounds		\$286.65	\$14,342.97	\$17,600.00	\$14,726.00
Education					
Sunday School		\$452.61	\$977.65	\$2,500.00	\$2,529.44
Adult/Youth/Etc.			\$349.00	\$500.00	\$358.95
Cont. Education			\$1,253.97	\$1,300.00	\$296.85
Confirmation Camp / Mission Trip			\$2,627.50	\$3,000.00	\$2,530.00
Total Education		\$452.61	\$5,208.12	\$7,300.00	\$5,715.24
Evangelism Program		\$0.00	\$0.00	\$500.00	\$130.33
Parish Nurse Program		\$0.00	\$0.00	\$500.00	\$0.00
Stewardship		\$0.00	\$0.00	\$500.00	\$0.00
Instrumental/Organ Music			\$68.49	\$250.00	\$170.00
Church Envelopes & Bulletins		376.23	\$625.88	\$1,000.00	\$802.66
Synod Assembly			\$215.00	\$700.00	\$430.00
Publicity			\$0.00	\$500.00	\$0.00
Worship Supplies		\$316.97	\$1,554.56	\$1,500.00	\$1,469.53
Total Worship & Music		\$693.20	\$2,463.93	\$3,950.00	\$2,872.19
Office & Administration					
Computer - Hdwe./Software/Internet		\$544.99	\$3,622.73	\$3,500.00	\$1,745.95
Copy/Riso Machine		187.92	\$3,014.83	\$3,500.00	\$4,179.45
Postage			\$455.81	\$750.00	\$495.04
Office Supplies		303.73	\$1,745.88	\$2,000.00	\$1,405.92
Telephone		212.54	\$2,388.83	\$1,400.00	\$1,659.20
Miscellaneous		33.80	\$630.48	\$500.00	\$2,741.36
Total Office & Administration		\$1,282.98	\$11,858.56	\$11,650.00	\$12,226.92
Total Other Ministry		\$2,715.44	\$33,873.58	\$42,000.00	\$35,670.68
Total Ministry		\$13,538.42	\$145,456.31	\$162,178.13	\$157,260.12
Needed per Week to Meet Expenses		\$3,118.81	\$3,118.81	\$3,118.81	\$3,821.37

Our Savior's Cash Received for 2016

Month	General Offering		Special Offering	Simply Giving	Total	Thrivent Donations	Misc. Donations	Year to Date Total
	Member Offering	Loose Offering						
January	\$ 5,316.26	\$ 990.00		\$ 5,390.00	\$ 11,696.26	\$ 358.00	\$ 1,152.42	\$ 11,696.26
February	\$ 3,775.00	\$ 1,212.30		\$ 5,455.00	\$ 10,442.30	\$ 12.00	\$ 1,152.42	\$ 10,800.30
March	\$ 6,458.00	\$ 2,028.85		\$ 5,475.00	\$ 13,961.85	\$ 528.00	\$ 50.00	\$ 15,126.27
April	\$ 4,278.00	\$ 882.50		\$ 5,565.00	\$ 10,725.50	\$ 14.00		\$ 11,253.50
May	\$ 4,342.00	\$ 903.10		\$ 5,530.00	\$ 10,775.10			\$ 10,839.10
June	\$ 4,463.00	\$ 553.11		\$ 5,375.00	\$ 10,391.11			\$ 10,391.11
July	\$ 3,088.00	\$ 612.00		\$ 5,465.00	\$ 9,165.00	\$ 107.00		\$ 9,165.00
August	\$ 3,813.00	\$ 617.00		\$ 5,605.00	\$ 10,035.00	\$ 325.00	\$ 30.00	\$ 10,142.00
September	\$ 14,044.00	\$ 804.00		\$ 5,465.00	\$ 20,313.00			\$ 20,638.00
October	\$ 5,352.00	\$ 989.00		\$ 5,510.00	\$ 11,851.00			\$ 11,881.00
November	\$ 5,065.00	\$ 864.00	\$ 75.00	\$ 5,355.00	\$ 11,284.00	\$ 96.00		\$ 11,380.00
December	\$ 4,470.00	\$ 1,851.00		\$ 5,445.00	\$ 11,841.00			\$ 11,841.00
Totals	\$ 64,464.26	\$ 12,306.86	\$ 75.00	\$ 65,635.00	\$ 142,481.12	\$ 1,440.00	\$ 1,232.42	\$ 145,153.54

Our Savior's Expenses for 2016

Month	Total Expenses
January	\$ 11,174.58
February	\$ 12,115.07
March	\$ 13,983.42
April	\$ 10,747.28
May	\$ 10,877.07
June	\$ 10,644.04
July	\$ 9,273.54
August	\$ 12,463.45
September	\$ 16,952.65
October	\$ 10,608.75
November	\$ 13,078.02
December	\$ 13,538.42
Total	\$ 145,456.29

Total Envelopes 2016 305

Total of Simply Giving participants 2015 37

2016 Giving Members 146

2016 Non Recorded Giving Members 159

Beginning
Balance as of January 1, 2016

General Account	\$68.55
Designated Account	\$88,434.67
Money Market	\$96,425.32

Ending
Balance as of December 31, 2016

General Account	(\$32.72)
Designated Account	\$32,560.26
Money Market	\$90,978.17

2016 Capital Fund Campaign / Building Fund

Donations	Building. Fund - Don	Capital Fund
Beg Bal 1/1/16	\$ 12,149.46	\$ 65,504.11
Jan		\$ 160.00
Feb	\$ 60.00	\$ 160.00
Mar	\$ 80.00	\$ 160.00
April	\$ 2,000.00	\$ 160.00
May	\$ 30.00	\$ 160.00
June	\$ 600.00	\$ 160.00
July	\$ 740.00	\$ 160.00
Aug	\$ 190.00	\$ 160.00
Sept	\$ 25.00	\$ 160.00
Oct	\$ 542.99	\$ 160.00
Nov		\$ 160.00
Dec		\$ 160.00
Total Donations to Date	\$ 4,267.99	\$ 1,920.00

Disbursements

Jan		
Feb	\$ 5,433.00	\$ 7,500.00
Mar	\$ 4,940.00	\$ 31,444.44
Apr		\$ 10,675.25
May		
June	\$ 342.43	
July	\$ 125.00	
Aug		
Sept		
Oct		
Nov		
Dec		
Total Disb	\$ 10,840.43	\$ 49,619.69

Net Fund Bal	\$ 5,577.02	\$ 17,804.42
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Capital Fund Campaign

Total Pledge Amount:	\$ 303,985.00
2009 Donations	\$ 113,746.41
2010 Donations	\$ 70,198.48
2011 Donations	\$ 54,083.46
2012 Donations	\$ 31,475.35
2013 Donations	\$ 16,775.08
2014 Donations	\$ 10,951.64
2015 Donations	\$ 5,911.29
2016 Donations	\$ 6,187.99
Total Donations	\$ 309,329.70
Balance Due:	\$ (5,344.70)
Available Funds:	\$ 23,381.44

Proposed 2017 Our Savior's Lutheran Church Budget

		Proposed 2017	Year to Date 2016	Budget 2016	Total Expenses 2015
Missions					
Synod Mission Support (Benevolence)		\$5,500.00	\$1,557.00	\$5,500.00	\$930.00
Lutheran in Every Home/P of Prayer		350.00	\$767.05	\$350.00	\$383.50
Lutheran Point Bible Camp		1,250.00	\$1,250.00	\$1,250.00	\$1,250.00
Total Missions		\$7,100.00	\$3,574.05	\$7,100.00	\$2,563.50
Personnel					
Pastor					
Pastor's Salary		\$39,518.00	\$37,848.85	\$37,848.85	\$32,470.00
Social Security		3,930.00	\$3,764.04	\$3,764.04	\$2,840.03
Insurance / Pension		13,080.00	\$10,927.52	\$12,249.48	\$16,401.36
Mileage Expense		1,500.00	\$227.88	\$1,500.00	\$1,207.98
Housing Allowance		5,855.04	\$5,854.44	\$5,954.44	\$4,155.85
Total - Pastor		\$63,883.04	\$58,622.73	\$61,316.81	\$57,075.22
Other Personnel					
Custodian	650.30	7,803.60	\$7,803.60	\$7,803.60	\$7,803.60
Office Administration	12.66	13,166.00	\$10,729.35	\$12,000.00	\$11,000.04
Organist	71.10	4,500.00	\$4,123.80	\$4,500.00	\$4,337.10
Treasurer	376.00	4,512.00	\$4,512.00	\$4,512.00	\$4,512.00
Youth Director	31.07 / 1,462.14	\$17,545.72	\$17,545.72	\$17,545.72	\$17,545.72
Visiting Pastors	150 + Mileage	700.00	\$665.00	\$600.00	\$3,001.75
Preplacement Organist	65.00	200.00	\$65.00	\$200.00	\$130.00
Church Cleaning		600.00	\$600.00	\$600.00	\$600.00
Social Security		3,750.00	\$4,034.49	\$3,750.00	\$2,929.86
Employee Mileage		250.00	\$230.35	\$250.00	\$670.65
Total - Other		\$53,027.32	\$50,309.31	\$51,761.32	\$52,530.72
Total Total Personnel		\$116,910.36	\$108,932.04	\$113,078.13	\$109,605.94
Other Ministry					
Buildings & Grounds					
Church Repairs & Improvements		1,500.00	\$815.05	\$1,500.00	\$769.25
Insurance		7,000.00	\$3,842.50	\$7,000.00	\$7,131.67
Fuel		3,500.00	-\$308.11	\$3,500.00	\$2,100.33
Electricity		3,000.00	\$3,027.49	\$3,250.00	\$3,114.71
Garbage		650.00	\$661.00	\$650.00	\$605.75
Snow Removal	25.00	500.00	\$150.00	\$500.00	\$0.00
Building Supplies		1,200.00	\$2,021.26	\$1,200.00	\$1,004.29
Total Buildings & Grounds		\$17,350.00	\$10,209.19	\$17,600.00	\$14,726.00
Education					
Sunday School		\$1,750.00	\$977.65	\$2,500.00	\$2,529.44
Adult/Youth/Etc.		500.00	\$349.00	\$500.00	\$358.95
Cont. Education		1,300.00	\$1,253.97	\$1,300.00	\$296.85
Confirmation Camp / Mission Trip		3,000.00	\$2,627.50	\$3,000.00	\$2,530.00
Total Education		\$6,550.00	\$5,208.12	\$7,300.00	\$5,715.24
Evangelism Program					
Parish Nurse Program		\$500.00	\$0.00	\$500.00	\$0.00
Stewardship		\$500.00	\$0.00	\$500.00	\$0.00
Worship & Music					
Instrumental/Organ Music		250.00	\$68.49	\$250.00	\$170.00
Church Envelopes & Bulletins		500.00	\$450.04	\$1,000.00	\$802.66
Synod Assembly		700.00	\$575.00	\$700.00	\$430.00
Publicity		500.00	\$0.00	\$500.00	\$0.00
Worship Supplies		\$1,500.00	\$1,457.91	\$1,500.00	\$1,469.53
Total Worship & Music		\$3,450.00	\$2,551.44	\$3,950.00	\$2,872.19
Office & Administration					
Computer - Hdwe./Software/Internet		\$3,000.00	\$3,362.75	\$3,500.00	\$1,745.95
Copy/Riso Machine		1,200.00	\$3,014.83	\$3,500.00	\$4,179.45
Postage		500.00	\$308.81	\$750.00	\$495.04
Office Supplies		1,500.00	\$1,745.88	\$2,000.00	\$1,405.92
Telephone		2,400.00	\$2,196.33	\$1,400.00	\$1,659.20
Miscellaneous		500.00	\$453.16	\$500.00	\$2,741.36
Total Office & Administration		\$9,100.00	\$11,081.76	\$11,650.00	\$12,226.92
Total Other Ministry		\$37,950.00	\$29,050.51	\$42,000.00	\$35,540.35
Total Ministry		\$161,960.36	\$141,556.60	\$162,178.13	\$147,709.79
Needed per Week to Meet Expenses		\$3,114.62	\$2,722.24	\$3,118.81	\$2,840.57

Our Savior's MIM 2015 Financial Report

General Fund	
Beginning Balance	\$275.85
Income	
Oyster Stew Jan 2016	\$927.00
Oyster Stew Dec 2016	\$490.00
Softball League	\$1,000.00
Coffee Hour Ballpark rent donation	\$1,602.00
Fund Raising Committee	\$3,200.00
Expense	
Ball Park Expense	\$1,254.02
Matt's Electric	\$3,750.27
Misc. Expense	\$150.00
Ending Balance	\$2,340.56
Fairstand Fund	
Beginning Balance	\$3,000.00
Income	
Fairstand Deposits	\$20,446.44
Expense	
Fairstand Expense	\$11,539.44
O.S. Congregation	\$9,007.00
Ending Balance	\$3,000.00
Bible Camp Fund	
Beginning Balance	\$2,975.00
Income	
Pancake Breakfast	\$578.00
O.S. Congregation	\$3,500.00
WELCA	\$200.00
Memorial	\$10.00
Expense	
Camp Scholarship	\$3,020.00
Ending Balance	\$4,243.00
Charles Christopherson MIM Treasurer	

**OUR SAVIOR'S ENDOWMENT FUND
DISBURSEMENT PROPOSAL
2017**

Scholarships (Support to children in the congregation)		Grants (Camps; Seminaries)	
Henry Holdorf	\$400.00	Luther Point Bible Camp	\$100.00
Brady Sharon	\$400.00	Journey House Campus Ministry	<u>\$100.00</u>
Holly Anderson (First Alternate)			\$200.00
OS Men in Mission (Camp Scholarship)	\$150.00		
OS Men in Mission (Confirmation Camp)	<u>\$150.00</u>		
	\$1100.00		
Adults/Families in Need (Agencies; Institutions)		Grants (Synod; ELCA)	
Pierce County Food Shelf	\$100.00	ELCA World Hunger	\$100.00
St. Croix Hospice	\$100.00	NW Synod Resource Center	\$100.00
Our Savior's Operation Christmas Child	\$100.00	Lutheran Immigration and Refugee Service	<u>\$100.00</u>
Turning Point	<u>\$100.00</u>		\$300.00
	\$400.00		
		The total of the disbursements for 2016: \$2000.00	

Evangelism Committee - 2016

We were blessed with another year of evangelistic congregational activities including:

- **Backpacks for Weekend:** Collected 512 items helping to feed the hungry .
- **Coats for Kids:** Collected 40 coats, 13 snowpants, 12 pairs of boots, 26 pairs of mittens, 39 hats and 17 scarves. Items were distributed through the Basics for Local Kids program.
- **Christmas Gift Box Program:** Members donated 125 gifts, benefiting 9 local families.
- **El Paso Days Parade :** Joyfully sang praises from our float spreading God's love to hundreds of parade spectators. Cross necklace handouts, along with our brochures.
- **God's Work Our Hands:** Initiated our first GWOH Sunday on 9/11/2016, completing 11 service projects while honoring our local police and fire fighters.
- **Moolah for Milk:** Hosted coffee hour promoting this campaign, collecting \$66. Hosted second coffee hour with funds to be used for new member reception.
- **Visitor acknowledgement & gifts:** Continued to welcome worship service visitors, presenting them with a gift.
- **Mailing Campaign:** Sent welcome cards to new residents in the community.

Thanks to all for embracing Evangelism opportunities. Let's keep spreading God's love.

Committee members: Sharon Peterson, Pauline Laughnan, and Lanette Place

Our Saviors Endowment Fund Annual Report 2016

Income 2016

Mutual Fund	\$1,138.88
Annuity	\$796.76
BMO Savings Interest	\$2.41
Total	\$1,938.05

Account Balances as of 12/31/16

M&I Savings Account	\$3,994.59
Mutual Fund	\$32,922.04
Annuity	\$26,916.77
Total	\$63,833.40

Proposed Disbursements for 2017

I. Scholarships	\$1,100
II. Adult/Families in Need	\$400
III. Grants (Camps: Seminaries)	\$200
IV. Grants (Synod: ELCA)	\$300
Total	\$2,000

Our Saviors WELCA Annual Report 2016

Beginning Balance 1-1-16		\$1158.23
Deposits		
Coffee Sales	\$ 125.00	
Dishcloths & Cards	\$ 164.00	
Funerals served	\$ 750.00	
Bible Study Offering	\$ 27.00	
Memorials	\$ 185.00	
Lenten Supper Served	\$ 212.00	
Lilly Sales	\$ 200.00	
Coffee Reimbursed	\$ 187.50	
Thank Offering	\$ 523.00	
Country Store at Lutefisk Supper	<u>\$2344.50</u>	
	\$4718.00	\$5876.23
Disbursements		
Oklee Quilts	\$198.72	
Sunshine Stamps	\$ 11.27	
Augsburg Candles	\$ 82.00	
Equal Exchange Coffee	\$483.85	
Nilssen's Poinsettias	\$ 37.98	
Easter Lillies bought	\$159.80	
Communion Wine	\$ 120.00	
Women of the WELCA	\$180.00	
Sewing Machine Repair	\$100.00	
Confirmation Crosses	\$ 30.70	
Matching Funds to O. S.	\$100.00	
Cash Country Store	\$200.00	
Southland Trade dishcloths bought	\$130.80	
Treasure's Abounding cards bought	\$ 85.00	
Lori Schroeder-Country Store Expense	\$180.25	
Thank Offering	\$523.00	
Luther Point Bible Camp	\$300.00	
O.S. Mission Trip	\$600.00	
Project Comfort	\$255.00	
(mail quilts & layettes Triennial Offering)		
WELCA Offerings regular sent	\$200.00	
World Hunger School Kits ELCA	\$110.00	
College Kits	\$200.00	
Our Savior's Synod Mission Support	\$300.00	
Check Blanks	\$ 16.25	
Bank Service Charge	<u>\$ 5.15</u>	
	\$4610.40	
Ending Balance 12-31-16		\$1265.83
	Designated	\$ 475.24
	General Fund	\$ 790.59
Quilts	\$148.83	
Library	\$109.86	
Kitchen	<u>\$216.55</u>	
	\$475.24	

Bev Radkey Treasurer

Our Savior's Annual Youth Report – 2016

Our Youth Ministry continued to be a top priority for the Our Savior's congregation in 2016. This is done through providing a wide variety of programs and events for youth of all ages. Participation in our programs is not limited to the youth of our congregation friends are always welcome!

One main idea that is constantly being emphasized through our youth programs is to serve others. This is evident by the many service projects done by our S.O.S. Kids Crew and Youth Group. Our Confirmation and high school students learn to serve others by raising money for and participating in our Youth Mission Trip. We also help wrap gifts for families in need at Christmas time and pray the gifts will show them the love of Jesus as others reach out to help them. This year our Confirmation students hosted a coffee hour, a silent auction, and bake sale with the proceeds going to bless Kristen Anderson and her family. We truly saw God at work as the funds raised far exceed our expectations! We pray that our outreach projects will impact our youth as they give their time to help and serve others.

S.O.S. Kids Crew is for our 1st - 5th graders and their friends, meeting one Wednesday per month, September through May, from 4- 5:30pm. We start each meeting with a bible lesson and then reinforce the message with activities and craft projects. Our youth served as greeters, ushers, and bell ringers for the Ash Wednesday Worship Service. The kids loved being involved and serving in this special way! We also made Get Well cards for Ervin Golson.

Our High School and Middle School Youth Group is for our youth in 6th - 12th grade and their friends, which continues to provide youth activities such as service projects and doing activities together. We have done a variety of activities including BINGO at the Ellsworth Care Center, service projects, games, and worked together to wrap gifts for families in need at Christmas time. There is always a focus lesson and then time for the kids to connect as a group. We have continued to do activities together outside of those Wednesday evenings such as our Ski Trip and the Trollhaugen Aerial Adventure Course.

We started a new program this year that honors our graduating high school seniors. This special event included a slideshow, video, and a presentation of quilts and prayer during worship service; followed by a reception. We feel this is a wonderful way to show God's love to our seniors and let them know we will continue to pray for them on their life's journey.

We continue to share announcements at the beginning of our Confirmation program each week as needed. This is to inform the students of upcoming Youth Group events, worship service responsibilities, and answer any questions they may have. Our Confirmation students also help serve our Confirmation Banquet each year. During the banquet, all the students being confirmed recited their favorite bible verse and shared with their families what their verse means to them. The program is followed by a meal and fellowship.

Aftershock, our high school bible study, is open to students in 9th-12th grade and their friends. We meet most Wednesday evenings from September through April. The idea of this program is to give these young adults some structured teaching but also an opportunity to discuss some real-life issues they may be dealing with at this point in their lives.

We hosted a variety of events throughout the year including a Pool Party, Easter Egg Hunt, and a Cave Adventure Program which included a tour of Crystal Cave and then returning to church for supper and faith based activities. We also gave our youth the opportunity to attend VBS at Zion Covenant Church during the summer.

The Youth Mission Trip is a significant part of our Youth Program here at Our Savior's. It is a requirement for Confirmation, but more importantly, it is an opportunity for our youth to experience firsthand the satisfaction of giving their time and talents to help those who are less fortunate. Although it was decided that we would not participate in a mission trip in 2016, meetings and fundraising events were held for next year's mission trip. We have 32 participants signed up for our 2017 Mission Trip!

Fundraising is a necessity in order to make the Mission Trip and other youth events possible. During the year we host Cinnamon Roll Sundays, the Palm Sunday Brunch and the Pie & Ice Cream Social. We also sold Valentine balloon sculptures and crafts during the Lutfisk supper and held a silent auction at Christmas time. We open the fair stand in July and serve breakfast at the Beldenville Old Car Show and sell concessions at the Motocross event there as well.

Our Youth Committee continues to meet on a regular basis to brainstorm new ideas and plan upcoming youth events. This year we started updating our youth room by painting the room and a storage cabinet. We also felt it was important to purchase a television that is compatible with the interest for more bible study options.

I would like to say Thank You to everyone for their support of our Youth Ministry whether you contributed to our fundraisers, volunteered your time or lifted us up in prayer. We are so blessed to have a congregation that believes so strongly in our youth and youth activities!

Sunday School Cash Received for 2016				
Month	Offering	Donations	Month Total	Year to Date TOTAL
January	\$ 63.22	\$ -	\$ 63.22	
February	\$ 54.91	\$ -	\$ 54.91	118.13
March	\$ 27.03	\$ -	\$ 27.03	145.16
April	\$ 72.01	\$ -	\$ 72.01	217.17
May	\$ 21.00	\$ -	\$ 21.00	238.17
June	\$ -	\$ -	\$ -	238.17
July	\$ -	\$ -	\$ -	238.17
August	\$ -	\$ -	\$ -	238.17
September	\$ 54.25	\$ -	\$ 54.25	292.42
October	\$ 118.76	\$ 25.00	\$ 143.76	436.18
November	\$ 138.15	\$ -	\$ 138.15	574.33
December	\$ 28.50	\$ -	\$ 28.50	602.83
Totals	\$ 577.83	\$ 25.00		602.83

SS Disbursements for 2016		
Month	Disbursed	Totals
January	\$ 63.22	
February	\$ -	\$ 63.22
March	\$ -	\$ 63.22
April	\$ 81.94	\$ 145.16
May	\$ -	\$ 145.16
June	\$ 93.01	\$ 238.17
July	\$ -	\$ 238.17
August	\$ -	\$ 238.17
September	\$ -	\$ 238.17
October	\$ -	\$ 238.17
November	\$ 118.76	\$ 356.93
December	\$ 448.23	\$ 805.16
Total		\$ 805.16

January 1, 2016					December 31, 2016
Balance	Deposits	Debits	Credit	Ending Balance	
\$932.33	\$602.83	\$805.16	\$0.00	\$730.00	

Lutefisk Supper 2016

DATE

Oct-27	1st	\$8,872.00	
Oct-27	2nd	\$3,556.00	
Nov-7	3rd	\$200.00	
Nov. 21	4th	\$1,403.25	
Nov. 21	5th	\$170.00	
Nov. 28	6th	\$311.00	
Dec. 15	7th	\$30.00	
Dec. 31	8th	\$531.40	
Total Deposit		\$15,073.65	
Minus cash on hand		\$ 700.00	
Total			\$14,373.65

Nov-28	Olson Fish Company	\$4,666.40
Nov-28	Dick's Market	\$2,609.51
Nov-5	Ellsworth Co-op	\$275.40
Nov-29	P.I.G.	\$252.00
Dec-1	Our Savior's Lutheran Church	\$196.48
Nov-29	Johnson Sanitation	\$190.00
Nov-5	Lanette Place	\$144.03
Dec-1	RiverTown	\$50.00
Nov-19	Rick Foley	\$36.37
Nov-5	Sharon Peterson	\$21.25
Nov-15	Rhoda Foley	\$20.67

\$8,462.11

Total Proceeds from the Lutefisk Supper

\$5,911.54

Total Proceeds from Lutefisk Supper

\$5,911.54

Total Proceeds from Fair Stand

\$9,007.00

TOTAL 2015 DISBURSEMENTS

\$14,918.54

Previous years

Total Proceeds from Lutefisk Supper \$6,880.41

Total Proceeds from Fair Stand \$10,104.81

TOTAL 2015 DISBURSEMENTS \$16,985.22

Total Proceeds from Lutefisk Supper \$6,895.18

Total Proceeds from Fair Stand \$9,573.04

TOTAL 2014 DISBURSEMENTS \$16,468.22

Total Proceeds from Lutefisk Supper \$6,285.64

Total Proceeds from Fair Stand \$9,545.00

TOTAL 2013 DISBURSEMENTS \$15,830.64

Total Proceeds from Lutefisk Supper \$6,065.45

Total Proceeds from Fair Stand \$9,700.00

TOTAL 2012 DISBURSEMENTS \$15,765.45

Lutefisk Supper and Fairstand Disbursements

Other Missions	2016
ARC	\$ 1,000.00
Backpack program	
Basics for Local Kids / Wheeling for Warmth	\$ 500.00
Confirmation Camp / Mission Trip	\$ 3,500.00
Disaster Fund / ECON Assistance	\$ 2,000.00
Ellsworth Area Pastors	
Feed my Starving Children	\$ 1,000.00
Food for the Poor	
God's Global Barnyard	
Grace Place, St. Croix Homeless Shelter	
Habitat Builds	
Habitat for Humanity	
Hunger Prevention	
Livingwaters Church ELCA	
Luther Point Bible Camp - Annual	\$ 1,000.00
Luther Point Cap. Fund - OMDT	\$ 750.00
Lutheran Social Services - Transitions Program	\$ 432.26
Malawi	\$ 500.00
Missionary Sponsorship	\$ 2,000.00
New Ovens for Our Savior's	
Operation Christmas Child	\$ 500.00
Our Neighbors' Place Pierce County	\$ 750.00
Pastor's Sponsorship	
Pierce County Christmas Gift Program	
Pierce County Food Pantry	\$ 1,000.00
Peter Neiderhauser Camp Scholarship	\$ 2,000.00
Ronald Mc Donald House	
Synod Reduction	
Synod Resource Center	\$ 500.00
Teen Challenge	
Thrivent Builds	
World Hunger	
Xmas Gift - Pierce County	
Hold out	\$ 500.00

Total Disbursements

17,932.26

Lutefisk Supper	\$ 5,380.14
Fair Stand	\$ 9,007.00
2015 remaining funds	\$ 3,545.12
	\$ 17,932.26

Our Saviors Lutheran Church Committees 2017

Auditing Committee		Lutefisk Supper Committee - 2017	
3 yr. term-eligible for unlimited re-election	Term	Chairperson(s)	Larry and Sharon Peterson
Randy Winger	2017-2020	Co-Chairperson(s)	Norris and Kay Berg
Lanette Place	2015 - 2018	Co-Chair Support	Heather Johnson

Cemetery Committee		Luther Point Bible Camp Committee	
3 yr. term-eligible for unlimited re-election	Term	3 yr. term-eligible for unlimited re-election	Term
Terry Young	2013 - 2019	Chair - Clair Severson	2016 - 2019
Roger Laughnan	2017-2020	Audrey Severson	2017-2020
Peter Falde	2015 - 2018	Jill Rosenberry	2015 - 2018
Bruce Place	2015 - 2018	Liaison:	Brian Johnson

Congregation Council			Nominating Committee	
3 yr. term - 2 term max	1st Term	2nd Term	3 yr. term max-No Consecutive re-election	Term
Norris Berg	2016 - 2019		Kathy Young	2016 - 2019
Jim Chishom	2015 - 2018		Mary Halls	2017-2020
Audrey Severson	2015 - 2018		Ann Young	2015 - 2018
Brenda Winger	2016 - 2019		Liaison:	Brenda Winger
Brian Johnson	2012 - 2015	2015 - 2018		
Bruce Place	2017-2020			
Mike Allyn	2017-2020			
Dawn Madsen	2017-2020			

Personnel Committee	
President	Tom Holdorf
Vice President	Ed Rohl
Council Member	
Liaison:	Norris Berg

Delegates to Synod Convention - April 29, 2017	
Don Rosenberry	Jill Rosenberry

Education Committee		Property and Management Committee	
3 yr. term-eligible for unlimited re-election	Term	3 yr. term-eligible for unlimited re-election	Term
Lindsay Christopherson	2016 - 2019	Mark Raleigh	2016 - 2019
Dawn Minder	2017-2020	Ross Christopherson	2017-2020
Katie Allyn	2015 - 2018	Bruce Place	2016 - 2019
Liaison:	Kerry Christopherson	Liaison:	Jim Chisholm
		Advisor:	

Endowment Fund Committee		Stewardship Committee	
3 yr. term-eligible for unlimited re-election	Term	3 yr. term-eligible for unlimited re-election	Term
Belinda Foley	2016-2019	Melanie Freier	2016 - 2019
Jenny Jahnke	2016-2019	Sue Peterson	2017-2020
Amy Parmeter	2017-2020	Steve Straub	2015 - 2018
Lori Coulson	2017-2020	Liaison:	Brian Johnson
Kelly Parmeter	2015 - 2018		
Liaison:	Kerry Christopherson		

Evangelism Committee		Sunday School Superintendent	
3 yr. term-eligible for unlimited re-election	Term	2 yr commitment - 1 yr term per position	
Pauline Laughnan	2016 - 2019	*Term runs from August to May	
Sharon Peterson	2017 - 2020	Amy Rohl	2017 - 2018
Lanette Place	2015 - 2018	Assistant Sunday School Superintendent	
Liaison:	Linda steele	Crystal Raleigh	2017 - 2018

Fairstand Committee		Worship Committee	
Chairperson	Jim & Paula Chisholm	3 yr. term-eligible for unlimited re-election	Term
Chairperson	Michael Chisholm	Pauline Laughnan	2016 - 2019
Schedule Coordinator	Megan Stockwell	Kathy Young	2017-2020
		Rhoda Foley	2015 - 2018
		Liaison:	Audrey Severson

Key:		Youth Committee	
Accepted 2nd or Additional Term		3 yr. term-eligible for unlimited re-election	Term
New Member		Mary Straub	2017 - 2020
New Member Needed		Katie Feuerhelm	2016 - 2019
Terms run from January to January*		Lori Schroeder	2015 - 2018
		Liaison:	Carla Radkey/Earney

Our Savior's Cemetery Association 2017 Annual Meeting

- 1. Call to order**
- 2. Secretary's Report**
- 3. Treasurer's Report**
- 4. President's Report**
- 5. Nominating committee Report**
- 6. Computerizing Records**
- 7. Old Business**
- 8. New Business**
- 9. Adjourn**

Our Savior's Cemetery Association 2016

Treasurer Report

Disbursements:

2016 Lawn Mowing (Rockworks)	\$7,113.00
Safe Deposit Fee:	<u>\$40.00</u>
	\$7,153.00

Income:

Grave Opening Fees:	\$825.00
Grave Lots Sold:	\$400.00
Memorial Money/Donations:	\$364.00 (Includes Pierce County Solider Grave Disbursement)
Interest Savings Account:	<u>\$3.39</u>
	\$1,529.39

Balance in Checking Account:

As of December 31, 2016:	\$4,717.44
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Balance in Savings Account:

As of December 31, 2016:	\$1,849.12
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CD Balances:

Maturity Date is 12-5-2017	\$7,511.45
Maturity Date is 6-21-2017	\$10,035.13

Annuity:

Balance as of December 31, 2016	\$68,747.78
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(Interest automatically sent to the annuity)

Submitted by Bruce Place, Treasurer

Meeting called to order by President Peter Falde.

Secretary's report was read and motion to approve by Jim Chisholm, seconded by Larry Peterson, motion carried.

Treasurer's report was provided and the floor opened for any questions or comments. Jim Chisholm brought up the point of the cemetery funds being depleted over time and that the membership should keep in mind to direct when possible any memorial or estate money to the cemetery fund. President Peter Falde also explained that the Cemetery Association has the right to assess the congregation to fund the Cemetery Association. Motion to approve by Jim Chisholm, seconded by Larry Peterson, motion carried.

President's report was presented. Highlights for 2015 were the trustees had a workday in July. Derek Matzek's Eagle Scout project (Find a Grave) is completed. We still have the option to place a directory sign at the north cemetery. There were 12 burials and 7 graves sold on 2015. Motion to approve by Audrey Severson, seconded by Jim Chisholm, motion carried.

Terry Young was elected into another term. Motion made by Larry Peterson, seconded by Marion Erlandson, motion carried.

President Falde did a quick overview on the differences between an open and closed cemetery. A closed cemetery is for a designated group of people and is owned by the church and or a cemetery group. Very specific rules and regulations for burials and what can be added to grave sites. Whereas an open cemetery is available to anybody and the land is owned by those who purchase a grave site. These same people are responsible for the grounds maintenance. (Our Savior's is an open cemetery). Our Savior's Cemetery Associate main function is to oversee the funds and operational cost. However, they also take some ownership to the upkeep and aesthetics of the grounds.

No Old or New Business at this time.

President Falde called to adjourn, motion by Larry Peterson, seconded by Jim Chisholm, motion carried.